



Unifying the care experience.

# ESG Report Metrics

Version	1.5
Date of Version	11/05/2021
Created By	Lorraine Morrin
Approved By	ENTER NAME
Confidentiality Level	TLP:GREEN



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# Change History

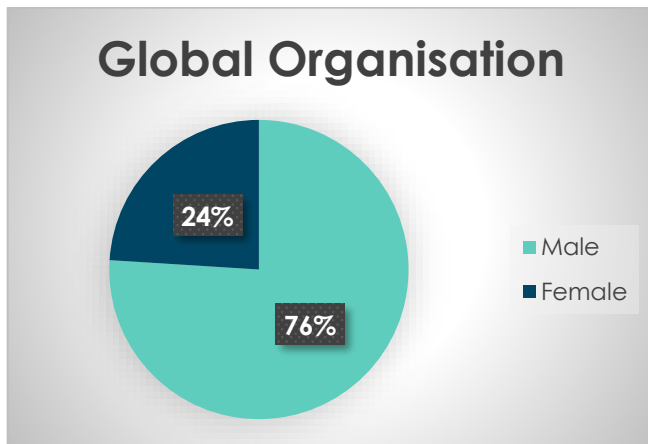
Date	Version	Created By	Description of Change
09/04/2021	0.1	Lorraine Morrin	Initial version
14/04/2021	1.0	Lorraine Morrin	Revised version
11/05/2021	1.5	Lorraine Morrin	Revised version

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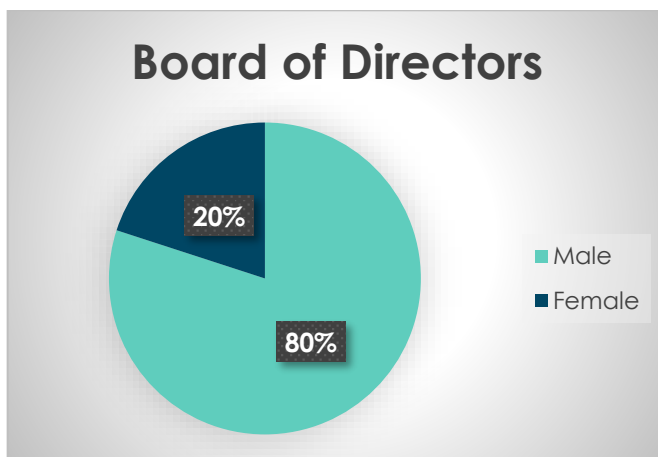
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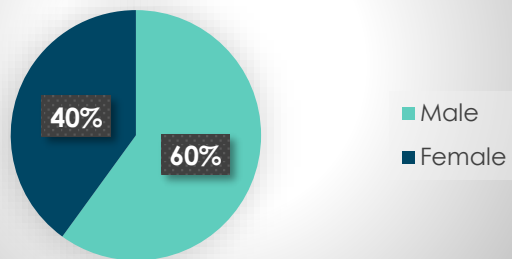
# Gender Balance



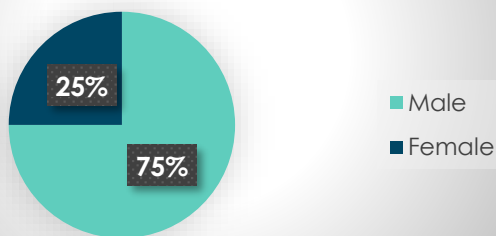
75 People globally.



## North American Leadership Team

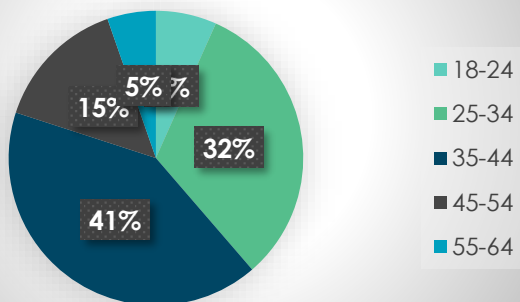


## Australian Leadership Team



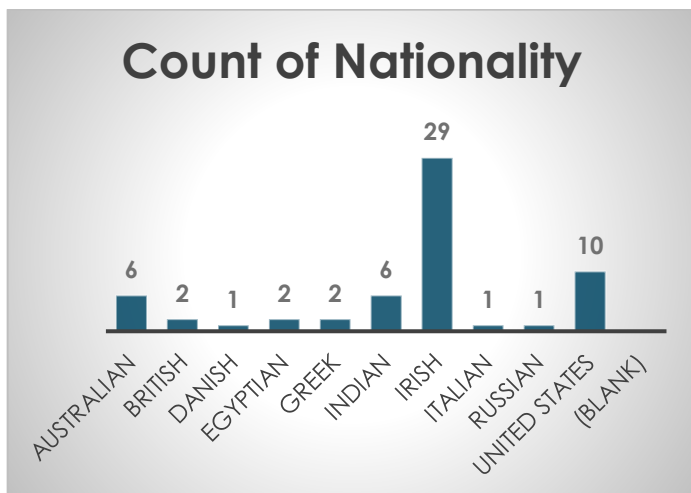
## Age Profile

### Global Age Profile



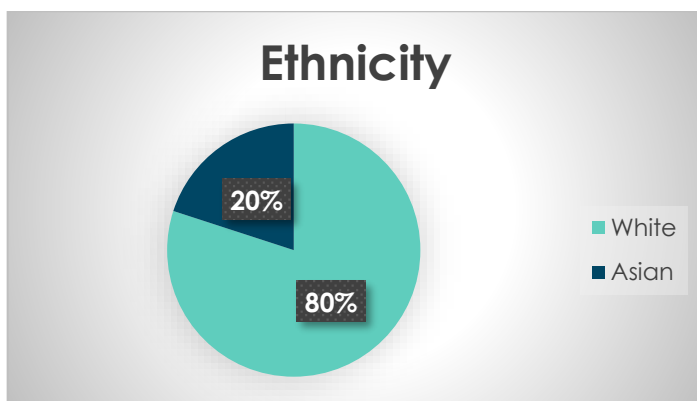
75 people globally.

## Nationalities



60/75 people globally- difficulty collecting this information due to GDPR preferences.

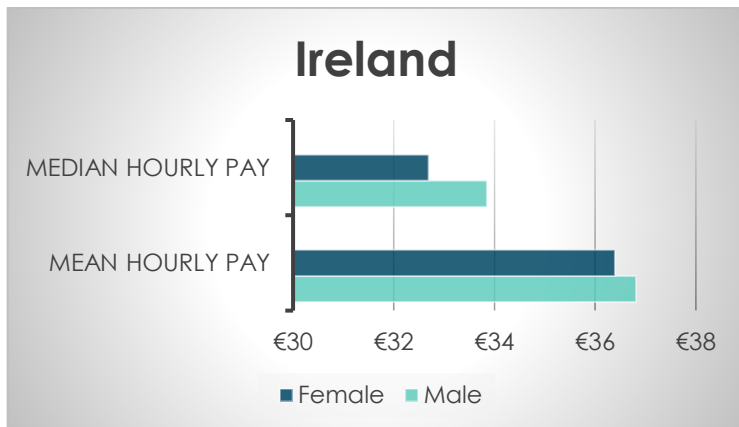
## Ethnicity



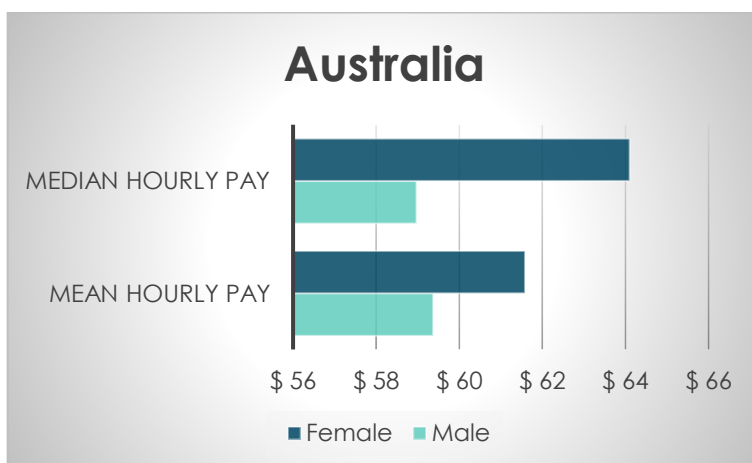
25/75 people globally- difficulty collecting this information due to GDPR preferences.

# Gender Pay Gap Report

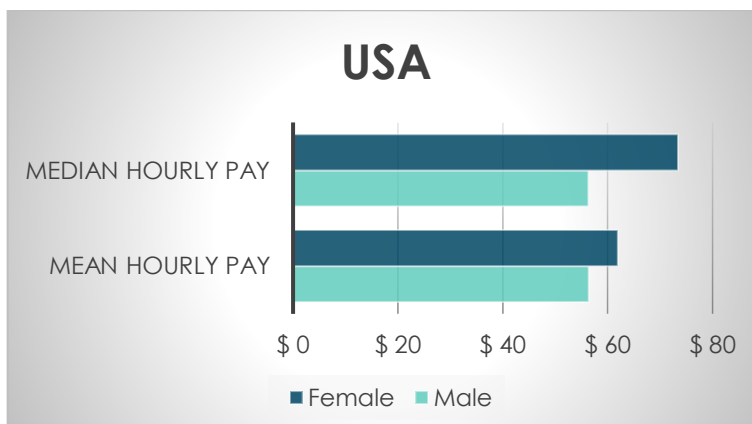
## Ireland 2021 Breakdown



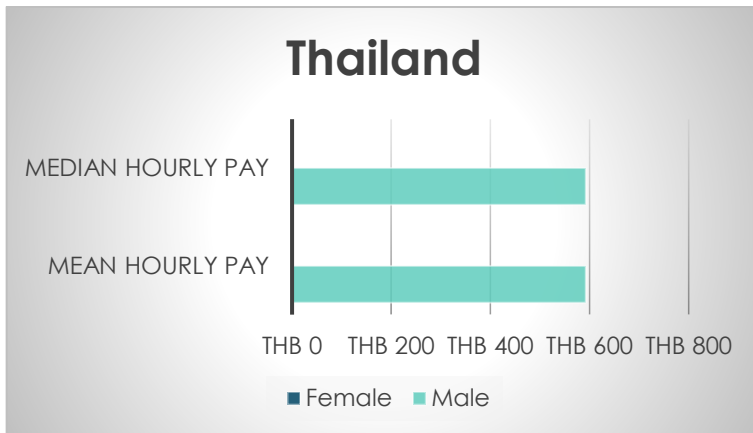
## Australia 2021 Breakdown



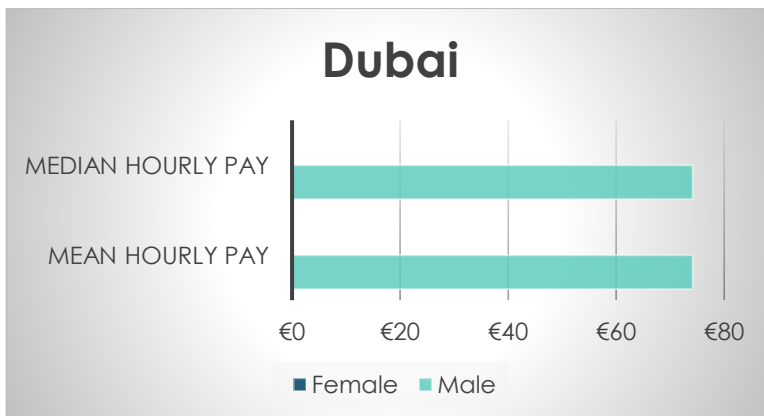
## USA 2021 Breakdown



## Thailand 2021 Breakdown



## Dubai 2021 Breakdown





# Learning and Development

Data from June 2020 to June 2021.

Average hours of training per person (total number of hours of training provided to full time employees divided by the number of employees)	56
Average training and development expenditure per full time employee (total cost of training provided to full time employees divided by the number of employees)	€675 p/head