

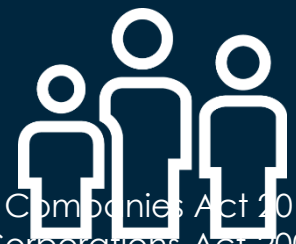


Unifying the care experience



Oneview Healthcare PLC (ASX: ONE)  
ABRN: 610 611 768

## ORGANISATIONAL VALUES



Oneview Healthcare PLC is an Irish company registered under the Companies Act 2014 as a public limited company (513842). It is registered under the Corporations Act 2001 (Cth), Australian Registered Body Number 610 611 768.

## Our vision

To power personalised, exemplary care experiences

## Our Values

Our values guide our behaviours - with customers, with partners and with each other. Our values are core to our identity and our culture is reflected in the words we use to describe those values. You will see these referenced in everyday life and our performance evaluation framework, as well as the way our leaders behave. Our values align with our strategy, remuneration structures and delivery of long-term growth.

### The patient is at the heart of what we do

Compassion brings us closer to understanding how to make patient stories and their families' stories better while achieving outcomes for them and their providers (our clients).

### Every patient is unique

Every patient has a story and we want to make it better. We use intelligence to solve our clients' problems and we innovate by not limiting ourselves.

### Excellence

We get quality, innovative work done without "drama", because it matters, because we said we'd do it – and because we are proud of our work.

### Experience Matters

We are prepared because first impressions count. Whether it is a client deployment, team meeting or development sprint, we respect each other and our clients by understanding what's expected of us (as individuals and team) and respecting each other no matter how much or little we bring.

### Respect

Respect guides all of our daily interactions – with each other, with our clients and with all of our stakeholders. Respect is at the core of everything we do. We celebrate diversity and all employees are listened to and valued for their individuality.

### Collaboration

Collaboration comes when you listen first and then ask questions. When we listen to the patient, our clients or each other, we find a better way.